

**FOR IMMEDIATE RELEASE**

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**FOR MORE INFORMATION**

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**MMM DESIGN GROUP ANNOUNCES STAFF PROMOTIONS**

**Norfolk, Va**—MMM Design Group is proud to announce the promotion of Thomas P. Herbert, PE to vice president, Kelly J. Olt, AIA and Wayne A. Sutton, III, PE to associate, and Stelios M. Xystros, AIA to the board of directors.

Stelios M. Xystros, MMM's Chief of Design, has over 18 years of architectural design and project management experience, in addition to his 12 years with MMM. Xystros is a graduate of Virginia Polytechnic Institute and State University and is a licensed architect in the Commonwealth of Virginia. He currently completed work on the 31 Ocean Garage and Park project located on the Virginia Beach oceanfront. In addition, his work was recognized by *College Planning and Management* magazine's Education Design Showcase for the renovation of Williams Hall at his alma mater in 2004.

Thomas P. Herbert, PE is a civil engineering graduate of Virginia Military Institute and a master's of business administration graduate from the College of William and Mary. Herbert has been with the firm for nearly three years and has over 25 years of engineering management, business development, environmental compliance, and construction management experience. As MMM's Director of Business Development, Herbert continues to exemplify leadership excellence in the architectural and engineering industry.

Kelly J. Olt, AIA, a Virginia licensed architect and graduate of Hampton University, and Wayne A Sutton, III, PE, a Virginia licensed professional engineer and Old Dominion University graduate, both have over 25 years of combined experience in their fields and continue to enjoy great successes throughout their careers.

Sutton, a 1997 electrical engineering technology graduate of Old Dominion University, has been with the firm for three years and has over 10 years of electrical engineering design and assessment experience. As a senior electrical engineer, Sutton's experience includes retail, local government, health care, and historical renovations.

MMM Design Group is a full-service architecture, engineering and planning firm headquartered in Norfolk. The firm's multi-disciplined team of professional architects, interior designers, landscape architects, planners, civil, structural, electrical and mechanical engineers has experience with projects in the fields of higher education, defense, homeland security, criminal justice, transportation, recreation, environmental protection, and historic restoration.

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